

Overton Public School District 24-0004
Overton Board of Education
Board Meeting: January 11, 2021

Board of Education Agenda:

- 7:30 **A. Call meeting to order**
- 7:35 **B. Compliance Statement**
- 7:40 **Adjourn the 2020 Board of Education**
Reconvene the 2021 Board of Education
Election of Officers:
 a. President
 b. Vice-President
 c. Secretary
 d. Treasurer
- 7:50 **C. With consent of the Board, receive reports from school personnel, patrons, or community groups**
- 7:55 **D. Read and consider communications**
- 8:00 **E. Approve the agenda**
- 8:05 **F. Approve minutes**
- 8:10 **G. Act on bills for payment**
- H. Matters pending before the board**
- 8:15 1. Approve Committee on American Civics
- 8:20 2. Authorize superintendent to use facsimile signatures for the Board President, Treasurer and Secretary
- 8:25 3. Consider enrollment option limits
- 8:30 4. Review, consider, and take all necessary action to designate a law firm who are authorized to provide the school district with legal counsel
- 8:35 5. Consider approving the 2021-2022 school calendar
- 8:40 6. Consider approving the 2021-2022 Master Agreement with the Overton Education Association
- 8:45 7. Consider accepting the resignation of Mrs. Calli McCoy effective the end of the 2020-2021 school year
- I. Board Reports and Discussion**
- 8:55 1. **Board Reports:**
 a. Meetings Attended
 b. Upcoming Meetings
 c. Committee Reports
2. **Board Discussion:**
- J. Administrative Reports:**
- 9:00 1. Principal's Report

9:15

2. Superintendent's Report.

Next regularly scheduled meeting February 8, 2021

COMMENTS:

E.

1. Required by Nebraska statute
2. As recommended for business purposes
3. Review the class limits for the Option Enrollment Program
4. Superintendent recommends the board designate KSB Law Firm to provide the school district with legal counsel
5. Board will need to discuss and consider approving the 2020-2021 school calendar
6. The board negotiations committee and the O.E.A. have reached an agreement for the 2021-2022 2021-2022 school year
7. Mrs. Calli McCoy has resigned her position effective the end of the 2020-2021 school year. She did meet the date as set by board policy

DISCUSSION:

F. **Board Reports and Discussion:**

1. **Board Reports:**
 - a. Upcoming Meetings: NASB Calendar of Events
2. **Discussion Topics:**
 - a. Review Board Calendar of Meeting Topics
 - b. February Board Meeting Date and Time
 - c. 2020 NASB Calendar of Events

ADMINISTRATIVE REPORTS:

G.

Principal's Report

1. Upcoming Events
2. Enrollment Update
3. 2020-2021 School Calendar
4. Teacher Evaluation Update

Superintendent's Report

1. Option Enrollment
Out
 - a.
 - b.In
 - a.
 - b.Status Change
 - a.
2. Financial and Budget Review
3. Projects

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Calli McCoy, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, January 11, 2021 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Heather Brennan Gordon Lassen Board of Education Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **January 11, 2021** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

| | Present | Absent |
|-----------|---------|--------|
| Brennan | _____ | _____ |
| Lassen | _____ | _____ |
| Luther | _____ | _____ |
| Meier | _____ | _____ |
| Rudeen | _____ | _____ |
| Walahoski | _____ | _____ |

Excuse the absence of board member _____

| | Yes | No |
|-----------|-------|-------|
| Brennan | _____ | _____ |
| Lassen | _____ | _____ |
| Luther | _____ | _____ |
| Meier | _____ | _____ |
| Rudeen | _____ | _____ |
| Walahoski | _____ | _____ |

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **January 7, 2021** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the January 11, 2021 meeting.

| Votes: | YES | NO | ABSENT |
|-----------|-------|-------|------------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walchoski | _____ | _____ | _____ |
| | | | Vote _____ |

A Motion made by _____ and seconded by _____

to approve the minutes of the December 14, 2020 regular board minutes as presented.

| Votes: | YES | NO | ABSENT |
|-----------|-------|-------|------------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walchoski | _____ | _____ | _____ |
| | | | Vote _____ |

A motion by _____ and seconded by _____ to approve the January bill roster in the amount of \$41,053.94.

| Votes: | YES | NO | ABSENT |
|---------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |

Meier
Rudeen
Walchoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
SPECIAL MEETING
Parental Involvement Hearing
December 14, 2020
7:15 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen
Walahoski

Notification: The December 14, 2020 special meeting of the Overton Public School Board of Education was advertised in the December 14, 2020 edition of the Beacon Observer, and was also posted at the Overton Public School, on the Overton Public School web site, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President Rudeen informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Other: None

Guests Present: Alisha Remmenga, Alisha Lassen, Seth Ehlers, and Aaron McCoy

Action Items:

1. Moved by Rudeen, seconded by Luther to adjourn at 7:29 p.m. Motion 6-0.
Voting Yes (6): Brennan, Lassen, Luther, Meier, Rudeen and Walahoski.
Voting No (0). Absent (0).

MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
December 14, 2020
7:30 p.m.

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen
Walahoski

Notification: The December 14, 2020 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Seth Ehlers, Aaron McCoy, Alisha Remmenga, and Alicia Lassen

Public Comments: None

Reports: Mrs. Remmenga and Mrs. Lassen presented on CIP update

Communications: None

Other: Board appointed the superintendent to act as president pro-tem for the January 2021 board meeting

Action Items:

1. **Agenda:** Moved by Lassen, seconded by Walahoski to approve the agenda of the December 14, 2020 regular month board meeting as presented. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
2. **Minutes:** Moved by Luther, seconded by Meier to approve the minutes of the November 9, 2020 regular board minutes as presented. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
3. **Claims:** Moved by Brennan, seconded by Walahoski to pay the December General Fund bill roster in the amount \$50,744.86. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
4. Moved by Meier, seconded by Lassen to approve the contract renewal for the superintendent. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
5. Moved by Luther, seconded by Brennan to approve the 2019-2020 school audit. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

6. Moved by Luther, seconded by Walahoski to not renew the cross-country coop agreement with Elm Creek Public School for the 2021-2022 school year. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
7. Moved by Meier, seconded by Lassen to renew the softball coop agreement with Lexington Public School. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
8. Moved by Walahoski, seconded by Brennan to approve the sale of used iPads. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
9. Moved by Luther, seconded by Brennan to approve the superintendent's evaluation. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).
10. Moved by Luther, seconded by Brennan to adjourn the meeting at 9:12 p.m. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen and Walahoski. No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**
 - a. Negotiations: December 21, 2020 Meeting
 - b. American Civics: November 9, 2020 Meeting
 - c. Interlocal: January 11, 2021 Meeting with the Village
2. **Discussion Topics:**
 - a. January Board Meeting scheduled for Monday, January 11, 2021 beginning at 7:30 p.m.
 - b. State of the School Report
 - c. January Board Reorganization and Committee Selection

Administrative Reports:

Principal's Report:

- a. Enrollment and Calendar Update
- b. NSAA Winter Sports Protocol

Superintendent's Report:

1. Enrollment Option Report
2. Option Enrollment -
 - Out a.
 - In a.
 - Change of Status a.
3. Financial Update
4. Budget Review
5. Projects Update: Second greenhouse, new phone system, upgrade to sound and lighting in the south gym, and track information

| | Overton Public School District | |
|---------------------------------------|--------------------------------|--|
| | Bill Roster | |
| | Month: | January |
| | Status: | Official |
| 1/11/2021 | Total: | \$ 41,053.94 |
| Vendor | Total Amount | New Code Description |
| Amazon Business | \$ 189.77 | Technology - REAP |
| ATC Communications | \$ 161.33 | Fiscal Services - Phone Service |
| Area Services | \$ 125.00 | Building Repairs and Maintenance |
| Bill Area Enterprises | \$ 325.00 | Care & Upkeep of Grounds - Snow Removal |
| Black Hills Energy | \$ 3,465.52 | Operations of Buildings - Natural Gas |
| CDW-G | \$ 384.20 | Reg. Instruct. Technology Supplies |
| CenturyLink | \$ 58.90 | Operation of Buildings Communications - Long Distance Phone |
| Conditioned Air Mechanical | \$ 2,461.50 | Building Repairs and Maintenance - Maintenance Contract |
| D&M Security | \$ 55.50 | Safety Repairs & Maintenance - Quarterly alarm monitoring |
| Dan's Sanitation | \$ 311.00 | Operation of Buildings Cleaning Services - Trash Removal |
| Davis Propane, Inc | \$ 312.11 | Regular Instruct. Propane for Bus 2021 |
| Dawson Public Power District - Prek | \$ 156.42 | Operation of Preschool - Electricity |
| Dawson Public Power District - School | \$ 3,766.19 | Operation of Buildings Electricity |
| Dawson Public Power District - Trans. | \$ 96.21 | Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy |
| Eagan Supply Co. | \$ 442.38 | Operation of Buildings Supplies |
| Eakes Office Solutions | \$ 263.70 | Reg. Instruction - Copier Supplies |
| Eakes Office Solutions | \$ 99.32 | Executive Administration Supplies -Office Supplies |
| Engineered Controls | \$ 1,821.00 | Building Repairs and Maintenance - Control Repairs |
| ESU 10 - SPED Services | \$ 9,958.88 | SPED Speech Path. & Audiology - Elementary |
| ESU 10 - SPED Services | \$ 15.36 | SPED Speech Path. & Audiology Ages Birth-2 |
| ESU 10 - SPED Services | \$ 1,327.07 | SPED Speech Path. & Audiology - Age 3-4 |
| ESU 10 - SPED Services | \$ 351.33 | SPED P.T. Services - Elementary |
| ESU 10 - SPED Services | \$ 212.46 | SPED Supervision - Birth - 2 |
| ESU 10 - SPED Services | \$ 212.46 | SPED Supervision - Ages 3-4 |
| ESU 10 - SPED Services | \$ 351.33 | SPED P.T. Services - Secondary |
| ESU 10 - SPED Services | \$ 954.71 | SPED O.T. Services - Elementary |
| ESU 10 - SPED Services | \$ 954.71 | SPED O.T. Services - Secondary |
| ESU 10 - SPED Services | \$ 991.47 | SPED Supervision - Elementary |
| ESU 10 - SPED Services | \$ 413.51 | SPED Supervision - Vocational Secondary |
| ESU 10 - SPED Services | \$ 238.68 | SPED O.T. Services - Ages 3-4 |
| ESU 10 - SPED Services | \$ 238.68 | SPED O.T. Services - Birth - 2 |
| ESU 10 - SPED Services | \$ 87.83 | SPED P.T. Services - Ages 3-4 |
| ESU 10 - SPED Services | \$ 87.83 | SPED P.T. Services - Birth - 2 |
| ESU 10 - SPED Services | \$ 991.47 | SPED Supervision - Secondary - Student Record Sys. Bill Adj. |
| ESU 10 - SPED Services | \$ 776.92 | SPED Speech Path. & Audiology - Secondary |
| Flinn Scientific | \$ 916.55 | Reg. Instruct. Science Supplies - Dissection Specimens |
| Foster Lumber LLC | \$ 11.59 | Reg. Instruct. - FCS Supplies |
| Foster Lumber, LLC | \$ 57.05 | Reg. Instruction - Custodial Supplies |
| Foster Lumber, LLC | \$ 15.73 | Reg. Instruction - Industrial Tech. Supplies |
| Integrated Security Solution I.S.S. | \$ 400.00 | Safety Repairs & Maintenance - Fire Suppression |
| Jones Plumbing & Heating | \$ 9.75 | Building Repairs and Maintenance - Plumbing Supplies |
| Kathleen Roos | \$ 303.60 | Vehicle Servicing and Maintenance - Mileage |

| | | | |
|--------------------------------|----|----------|---|
| Kearney Quality Sew & Vac, Inc | \$ | 25.98 | Reg. Instruct. Custodial Supplies - Bags |
| Menards | \$ | 303.24 | Operation of Buildings Supplies - Supplies |
| Midwest Floor Specialists | \$ | 785.00 | Maintenance of Buildings Supplies - Flooring Supplies |
| Plum Creek Market Place | \$ | 81.13 | Reg. Instruction - Family Consumer Science Supplies |
| Reading with TLC | \$ | 30.00 | Reg. Instruct. Elementary Supplies |
| Sparqdata Solutions | \$ | 1,560.00 | Reg. Instruct. Board of Education Negotiations Software |
| Staples | \$ | 148.30 | Reg. Instruct. Copier Supplies - Masks |
| Staples | \$ | 83.42 | Reg. Instruct. Superintendent Office Supplies |
| The Home Depot Pro | \$ | 840.89 | Reg. Instruct. - Custodial Supplies |
| US Foods - The Thompson Co. | \$ | 416.20 | Reg. Instruction - Custodial Supplies |
| Village of Overton | \$ | 317.00 | Reg. Instruct. - Utility Services |
| Village of Overton - Prek 3 | \$ | 49.00 | Early Childhood Utility Services |
| Village Uniform | \$ | 544.33 | Operation of Building - Uniform Cleaning |
| Clearing Account | \$ | 1,495.43 | Supplies |

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving Committee on American Civics.

Motion: To approve the Committee on American Civics.

| Votes: | YES | NO | ABSENT |
|----------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walhoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

2. Action Item: To authorize the superintendent to use facsimile signatures for the Board President, Treasurer, and Secretary.

Motion: To authorize the superintendent to use facsimile signatures for the Board President, Treasurer, and Secretary.

| Votes: | YES | NO | ABSENT |
|----------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walhoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

3. Action Item: To consider approving enrollment option limits.

Motion: To approve enrollment option limits.

| Votes: | YES | NO | ABSENT |
|---------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |

| | | | |
|-----------|-------|-------|-------|
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walahoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

4. Action Item: To review, consider, and take all necessary action to designate a law firm who are authorized to provide the school district with legal counsel.

Motion: To approve KSB as the district's legal counsel.

| | | | |
|-----------|-------|-------|--------|
| Votes: | YES | NO | ABSENT |
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walahoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

5. Action Item: To consider approving the 2021-2022 school calendar.

Motion: To approve the 2021-2022 school calendar.

| | | | |
|-----------|-------|-------|--------|
| Votes: | YES | NO | ABSENT |
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walahoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

6. Action Item: To consider and approve the 2021-2022 Master Agreement with the Overton Education Association.

Motion: To approve the 2021-2022 Master Agreement with the Overton Education Association.

| Votes: | YES | NO | ABSENT |
|----------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walhoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

7. Action Item: To consider accepting the resignation of Mrs. Calli McCoy effective the end of the 2020-2021 school year.

Motion: To consider approving the resignation of Mrs. Calli McCoy effective the end of the 2020-2021 school year.

| Votes: | YES | NO | ABSENT |
|----------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walhoski | _____ | _____ | _____ |

Vote _____

A motion by _____ and seconded by _____

8. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

| Votes: | YES | NO | ABSENT |
|---------|-------|-------|--------|
| Brennan | _____ | _____ | _____ |

| | | | |
|----------|-------|-------|-------|
| Lassen | _____ | _____ | _____ |
| Luther | _____ | _____ | _____ |
| Meier | _____ | _____ | _____ |
| Rudeen | _____ | _____ | _____ |
| Walhoski | _____ | _____ | _____ |

Vote _____



Overton Public School

2021-2022

Academic Year Calendar



AUGUST

- 9 Teacher In-Service (1)
- 10 Teacher In-Service (2)
- 11 First Day of School
2:30 Dismissal
- 24 First Day of Pre-School

T-17 S-15 P-5

| August 21 | | | | | | |
|-----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| September 21 | | | | | | |
|--------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

SEPTEMBER

- 6 No School - Labor Day
- 22 P/T Conf. 1:30-7:30
(11:30 Dismissal)
- 24 No School

T-20 S-20 P-17

OCTOBER

- 14 End of 1st Quarter
(45 Days)
- 15 Teacher In-Service (3)

T-21 S-20 P-16

| October 21 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

| November 21 | | | | | | |
|-------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

NOVEMBER

- 24 Teacher In-Service (4)
- 25-26 No School
Thanksgiving Break

T-20 S-19 P-16

DECEMBER

- 16 & 17 Semester Tests
(2:30 Dismissal Both Days)
- 17 Last Day of 1st Sem.
(42 & 87 Days)
- 22-26 NSAA Moratorium
- 20-31 No School

T-13 S-13 P-10

| December 21 | | | | | | |
|-------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

| January 22 | | | | | | |
|------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

JANUARY

- 3 First Day of 2nd Sem.
- 17 Teacher In-Service (5)

T-21 S-20 P-16

FEBRUARY

- 10 P/T Conf. 1:30-7:30
(11:30 Dismissal)
- 11 No School

T-19 S-19 P-16

| February 22 | | | | | | |
|-------------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | | | | | |

| March 22 | | | | | | |
|----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

MARCH

- 4 No School
- 10 End of 3rd Quarter
(46 Days)
- 11 No School
- 18 Teacher In-Service (6)

T-21 S-20 P-19

APRIL

- 15 No School - Spring Break
- 18 No School - Spring Break
- 19 No School - TR Invite

T-18 S-18 P-14

| April 22 | | | | | | |
|----------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

| May 22 | | | | | | |
|--------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

MAY

- 7 Graduation 1:30 PM
- 9 Pre-K Grad. 10 AM
- 17 & 18 Semester Tests
(2:30 Dismissal Both Days)
- 18 Last Day of 2nd Sem.
(44 & 90 Days)

T-13 S-13 P-5

19-25 (+5 Schedule Days)

JUNE

| June 22 | | | | | | |
|---------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

| July 22 | | | | | | |
|---------|----|----|----|----|----|----|
| Su | M | Tu | W | Th | F | Sa |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

JULY

- Student = 177
(PK = 134)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences

DAWSON COUNTY SCHOOL DISTRICT #24-0004

OVERTON PUBLIC SCHOOL

MASTER CONTRACT AGREEMENT

BETWEEN

OVERTON CERTIFICATED STAFF

AND

OVERTON BOARD OF EDUCATION

NEGOTIATED FOR THE
2021-2022
SCHOOL YEAR

PREAMBLE

This agreement is made and entered into this 11th day of January, 2021, by and between the Board of Education of School District #0004 in the County of Dawson, in the State of Nebraska (hereinafter referred to as the "Board" or "District") and the Overton certificated staff (hereinafter referred to as "certificated staff").

GENERAL PURPOSE

The Board and certificated staff recognize that the development of a quality educational program for the children attending the public schools of Overton is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and certificated staff enter into this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

NEGOTIATIONS

Both parties believe the following procedures are necessary for good faith bargaining to occur:

1. The certified staff shall initiate the negotiations process for each new contract period. To meet this requirement, the certificated staff shall meet to determine who shall represent them and then contact the Board before the February board meeting to request to be recognized as bargaining agent.
2. Upon receiving official request, the Board shall set the date and time of the first negotiations meeting. Thereafter, meeting dates and times will be scheduled by mutual consent of both parties
3. Each party shall name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first meeting.
4. The Superintendent shall keep accurate minutes of all meetings. These minutes shall be verified and signed by both parties.
5. Facts, opinions, proposals and counter-proposals will be freely discussed in good faith during meetings.
6. All participants shall treat each other professionally and with respect during discussions and shall give due consideration to all proposals.
7. Final agreements shall be reduced to writing and signed by both parties.

2021-2022
Negotiated Agreement
Overton Public Schools

1. **BASE SALARY:** The base salary shall be \$35,825 on a 4.0 x 4.5 index.
2. **INDEX:** The index shall be 4% for experience and 4.5% for graduate hours.
 - A. A certificated staff member entering the Overton system shall be given credit for all years of experience on the regular schedule, provided such experience has been obtained in a city or town secondary school or accredited elementary school.
 - B. Certificated staff shall be given credit on the salary schedule as of September 10th for additional college graduate hours. If credit is given on September 10th, the increase shall be in full. All teachers shall be responsible for having an up-to-date transcript of credits available in the Superintendent's office.
 - C. After initial placement on the salary schedule, a teacher will be allowed to move yearly on the salary schedule according to the total number of additional college graduate hours obtained after that initial placement. When a teacher reaches the last step in his/her educational level and does not earn more graduate hours, he or she shall remain on that step until enough graduate hours are earned to move to the next column.
 - D. This is a minimum salary schedule. It may be necessary to exceed it temporarily in making a salary adjustment in order to secure a teacher in a subject in which there is an unusual circumstance.

3. **SICK LEAVE:** There shall be granted ten (10) days of sick leave per year, cumulative to fifty (50). Teachers shall be permitted to take up to ten (10) days of accumulated sick leave per year for family illness or bereavement (spouse, children, and parents of self or spouse).

Pay for accumulated sick days not taken will be one-half of substitute teacher's pay at time of leaving the system. Teachers will start at zero paid sick days not taken, beginning with the 1984-85 school year.

Pay for accumulated sick days exceeding forty (40) at the end of each year will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

A married couple who are employed by the district shall be allowed to share accumulated sick days with one another. All other sick day requirements will remain in effect. School administration shall be notified prior to the sharing of sick days.

4. **PROFESSIONAL LEAVE:** The Superintendent may grant a teacher who is an officer of a local, state, regional or national professional

organization not to exceed two (2) days of leave annually without loss of pay to attend meetings of that organization. The Board will not pay any expenses involved other than the pay of a substitute. Forty-eight (48) hours notice must be given to the Superintendent or the Superintendent's designee. The Superintendent may grant a teacher leave to attend professional meetings in the interest of the Overton schools. In such cases there shall be no loss of pay and necessary expenses involved in attendance will be paid by the Board.

5. PERSONAL LEAVE: Teachers requiring personal leave shall be given three (3) days, and shall be non-accumulative. Notice must be given to the Superintendent or Principal forty-eight (48) hours in advance. A married couple who are employed by the district shall be allowed to share personal leave days with one another. School administration shall be notified prior to the sharing of personal leave days. Pay for unused personal leave days will be at the end of each year and will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

6. BEREAVEMENT: Certificated employees who qualify for benefits shall receive release time with pay for bereavement purposes for a total of three (3) days per school year. The days do not accumulate from year to year and are prorated given the FTE of the teacher. There is no compensation for days not used.

7. MATERNITY LEAVE: Maternity leave shall comply with existing federal laws. Maternity leave shall be without pay after the certificated staff member has used accumulated leave.

8. PAYMENT REDUCTION: A teacher who uses more leave than granted in any of the categories listed in the negotiated agreement will cause his/her base salary to be reduced by 1/183rd for each day of excess leave.

9. HEALTH INSURANCE: The Overton Public School system will pay health/dental insurance at a monthly rate of \$669.80 for teachers who elect to participate in the Employee only plan, \$1,239.14 for teachers who elect to participate in the Employee and Children plan, \$1,406.58 for teachers who elect to participate in the Employee and Spouse plan, \$1,888.68 for teachers who elect to participate in the Employee and Family plan, from September 1, 2021 through August 31, 2022. If the teacher elects to participate in the \$3600 Deductible HSA-Eligible (Dual Choice Only) the district will pay at a monthly rate of \$565.12 for Employee only plan, \$1,045.50 for teachers who elect to participate in the Employee and Children plan, \$1,186.77 who elect to participate in the Employee and Spouse plan, and \$1,593.52 for teachers who elect to participate in the Employee and Family plan, from September 1, 2021 through August 31, 2022. The district will pay the dental coverage beyond the employee level for married couples who are employed by the district and who elect this option. The dental coverage shall be PPO 100% A, 75% B, 50% C coverage at a monthly rate of \$29.54. The above rates are based upon preadmission certification. New employees shall have an effective beginning insurance date of September 1st of the current school year. Employees hired after the school year begins shall have an effective beginning coverage date determined by insurance carrier rules and

Signatures affixed this 11th day of January, 2021.

O.E.A. President

Overton Board President

O.E.A. Negotiating Member

Board Negotiating Member

| LEVEL | B.A. | B.A.+ 9 | B.A.+ 18 | B.A.+ 27 | B.A.+ 36 | M.A.+ 9 | M.A.+ 18 | M.A.+ 27 |
|--------------|-----------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 0 | 1.0000 | 1.0450 | 1.0900 | 1.1350 | 1.1800 | 1.2250 | 1.2700 | 1.3150 |
| \$ | 35,825.00 | \$ 37,437.13 | \$ 39,049.25 | \$ 40,661.38 | \$ 42,273.50 | \$ 43,885.63 | \$ 45,497.75 | \$ 47,109.88 |
| 1 | 1.0400 | 1.0805 | 1.1255 | 1.1705 | 1.2155 | 1.2605 | 1.3055 | 1.3505 |
| \$ | 37,258.00 | 38708.9125 | 40321.0375 | 41933.1625 | 43545.2875 | 45157.4125 | 46769.5375 | 48381.6625 |
| 2 | 1.0800 | 1.1250 | 1.1700 | 1.2150 | 1.2600 | 1.3050 | 1.3500 | 1.3950 |
| \$ | 38,691.00 | \$ 40,303.13 | \$ 41,915.25 | \$ 43,527.38 | \$ 45,139.50 | \$ 46,751.63 | \$ 48,363.75 | \$ 49,975.88 |
| 3 | 1.1200 | 1.1650 | 1.2100 | 1.2550 | 1.3000 | 1.3450 | 1.3900 | 1.4350 |
| \$ | 40,124.00 | \$ 41,736.13 | \$ 43,348.25 | \$ 44,960.38 | \$ 46,572.50 | \$ 48,184.63 | \$ 49,796.75 | \$ 51,408.88 |
| 4 | 1.1600 | 1.2050 | 1.2500 | 1.2950 | 1.3400 | 1.3850 | 1.4300 | 1.4750 |
| \$ | 41,557.00 | \$ 43,169.13 | \$ 44,781.25 | \$ 46,393.38 | \$ 48,005.50 | \$ 49,617.63 | \$ 51,229.75 | \$ 52,841.88 |
| Ex Duty Base | 41557 | | | | | | | |
| 5 | 1.2000 | 1.2450 | 1.2900 | 1.3350 | 1.3800 | 1.4250 | 1.4700 | 1.5150 |
| \$ | 42,990.00 | \$ 44,602.13 | \$ 46,214.25 | \$ 47,826.38 | \$ 49,438.50 | \$ 51,050.63 | \$ 52,662.75 | \$ 54,274.88 |
| 6 | | 1.2850 | 1.3300 | 1.3750 | 1.4200 | 1.4650 | 1.5100 | 1.5550 |
| | | \$ 46,035.13 | \$ 47,647.25 | \$ 49,259.38 | \$ 50,871.50 | \$ 52,483.63 | \$ 54,095.75 | \$ 55,707.88 |
| 7 | | | 1.3700 | 1.4150 | 1.4600 | 1.5050 | 1.5500 | 1.5950 |
| | | | \$ 49,080.25 | \$ 50,692.38 | \$ 52,304.50 | \$ 53,916.63 | \$ 55,528.75 | \$ 57,140.88 |
| 8 | | | | 1.4550 | 1.5000 | 1.5450 | 1.5900 | 1.6350 |
| | | | | \$ 52,125.38 | \$ 53,737.50 | \$ 55,349.63 | \$ 56,961.75 | \$ 58,573.88 |
| 9 | | | | | 1.5400 | 1.5850 | 1.6300 | 1.6750 |
| | | | | | \$ 55,170.50 | \$ 56,782.63 | \$ 58,394.75 | \$ 60,006.88 |
| 10 | | | | | 1.5800 | 1.6250 | 1.6700 | 1.7150 |
| | | | | | \$ 56,603.50 | \$ 58,215.63 | \$ 59,827.75 | \$ 61,439.88 |
| 11 | | | | | 1.6200 | 1.6650 | 1.7100 | 1.7550 |
| | | | | | \$ 58,036.50 | \$ 59,648.63 | \$ 61,260.75 | \$ 62,872.88 |
| 12 | | | | | | 1.7050 | 1.7500 | 1.7950 |
| | | | | | | \$ 61,081.63 | \$ 62,693.75 | \$ 64,305.88 |
| 13 | | | | | | | 1.7900 | 1.8350 |
| | | | | | | | \$ 64,126.75 | \$ 65,738.88 |

| | | | | | |
|--|---------------------|------------|-----------------------|--------|------------|
| Head Fb Coach | 0.115 | \$4,779.06 | Jr. High GTr Coach | 0.01 | \$415.57 |
| Assist. Fb Coach | 0.06 | \$2,493.42 | Jr. High Wr Coach | 0.01 | \$415.57 |
| Head BBB Coach | 0.12 | \$4,986.84 | Jr. High Vb Coach | 0.01 | \$415.57 |
| Assist. BBB Coach | 0.0625 | \$2,597.31 | Honor Society Sponsor | 0.0075 | \$311.68 |
| Head GBB Coach | 0.12 | \$4,986.84 | Cheerleader Sponsor | 0.05 | \$2,077.85 |
| Assist. GBB Coach | 0.0625 | \$2,597.31 | Concession Supervisor | 0.02 | \$831.14 |
| Head Vb Coach | 0.115 | \$4,779.06 | Golf Coach | 0.08 | \$3,324.56 |
| Assist. Vb Coach | 0.06 | \$2,493.42 | One-Act | 0.02 | \$831.14 |
| Head Tr Coach | 0.10 | \$4,155.70 | School Play | 0.025 | \$1,038.93 |
| Asst. Track Coach | 0.06 | \$2,493.42 | Sr. Class Sponsor | 0.02 | \$831.14 |
| Cross Country | 0.06 | \$2,493.42 | Jr. Class Sponsor | 0.02 | \$831.14 |
| Counselor | \$120/day as needed | \$0.00 | Speech | 0.025 | \$1,038.93 |
| FCCLA Sponsor (5 extended contract days) | 0.05 | \$2,077.85 | 7th Gd. Sponsor | 0.02 | \$831.14 |
| FBLA Sponsor | 0.025 | \$1,038.93 | 7th Gd. Sponsor | 0.02 | \$831.14 |
| FFA Sponsor (5 extended contract days) | 0.05 | \$2,077.85 | Head WR Coach | 0.10 | \$4,155.70 |
| Annual Sponsor | 0.04 | \$1,662.28 | Athletic Director | 0.13 | \$5,402.41 |
| Instrumental Band | 0.08 | \$3,324.56 | Wrestling Aide | 0.06 | \$2,493.42 |
| Jr. High Fb | 0.01 | \$415.57 | Small Music Groups | 0.02 | \$831.14 |
| Jr. High BBB Coach | 0.01 | \$415.57 | MTSS Coordinator | 0.01 | \$415.57 |
| Jr. High GBB Coach | 0.01 | \$415.57 | HAL Coordinator | 0.01 | \$415.57 |
| Jr. High BTr Coach | 0.01 | \$415.57 | CIP Coordinator | 0.01 | \$415.57 |
| Jr. High Cross Country | 0.03 | \$1,246.71 | | | |

Board of Education Committees

2020 (2021 School Year)

2020

2021

Transportation

1. Gordon Lassen
2. Jared Walahoski
3. Doug Luther

Interlocal:

1. Doug Luther
2. Joel Meier

Curriculum:

1. Heather Brennan
2. Gordon Lassen
3. Joel Meier

Americanism:

1. Heather Brennan
2. Jared Walahoski
3. Doug Luther

Negotiations:

1. Heather Brennan
2. Jared Walahoski
3. Keith Rudeen
- 4.

Facilities & Property:

1. Keith Rudeen
2. Jared Walahoski
3. Joel Meier

| 2020-2021 | % Change | 7.483% | | 0.820% | | -2.023% | | Official -0.634% | | -1.733% | |
|--------------------|-----------------|---------------|---------------|-----------------|-----------------|-----------------|---------|---------------------|--|---------|--|
| | | Total | September | October | November | December | January | | | | |
| Payroll | \$ 3,546,640.51 | \$ 284,422.56 | \$ 299,284.35 | \$ 294,108.84 | \$ 289,944.29 | \$ 280,880.47 | | | | | |
| Bill Roster | \$ 233,110.68 | \$ 26,204.36 | \$ 68,173.20 | \$ 46,934.32 | \$ 50,744.86 | \$ 41,053.94 | | | | | |
| Adjustments | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | | | | |
| Total Expenditures | \$ 3,779,751.19 | \$ 310,626.92 | \$ 367,457.55 | \$ 341,043.16 | \$ 340,689.15 | \$ 321,934.41 | | | | | |
| YTD Total | \$ - | \$ 310,626.92 | \$ 678,084.47 | \$ 1,019,127.63 | \$ 1,359,816.78 | \$ 1,681,751.19 | | | | | |
| Total Receipts | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | | | | |

Comparison

| | | | | | | |
|--------------------|-------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Payroll | \$ 164,671.23 | \$ 5,931.62 | \$ 8,323.98 | \$ (6,145.78) | \$ 14,429.33 | \$ 2,346.62 |
| Bill Roster | \$ (877,829.50) | \$ 15,694.29 | \$ (24,436.75) | \$ (20,408.10) | \$ (2,070.80) | \$ (23,324.39) |
| Monthly Difference | \$ (713,158.27) | \$ 21,625.91 | \$ (16,112.77) | \$ (26,553.88) | \$ 12,358.53 | \$ (20,977.77) |
| Difference YTD | \$ (2,405,048.14) | \$ 21,625.91 | \$ 5,513.14 | \$ (21,040.74) | \$ (8,682.21) | \$ (29,659.98) |
| Total Receipts | \$ (2,887,263.06) | \$ (781,087.40) | \$ (289,815.14) | \$ (108,509.31) | \$ (143,576.00) | \$ (600,000.00) |

2019-2020

| 2019-2020 | % Change | 7.483% | | 0.820% | | -2.023% | | Official -0.634% | | -1.733% | |
|--------------------|-----------------|---------------|---------------|-----------------|-----------------|-----------------|---------|---------------------|--|---------|--|
| | | Total | September | October | November | December | January | | | | |
| Payroll | \$ 3,381,969.28 | \$ 278,490.94 | \$ 290,960.37 | \$ 300,254.62 | \$ 275,514.96 | \$ 278,533.85 | | | | | |
| Bill Roster | \$ 1,110,940.18 | \$ 10,510.07 | \$ 92,609.95 | \$ 67,342.42 | \$ 52,815.66 | \$ 64,378.33 | | | | | |
| Adjustments | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | | | | | |
| Total Expenditures | \$ 4,492,909.46 | \$ 289,001.01 | \$ 383,570.32 | \$ 367,597.04 | \$ 328,330.62 | \$ 342,912.18 | | | | | |
| YTD Total | \$ - | \$ 289,001.01 | \$ 672,571.33 | \$ 1,040,168.37 | \$ 1,368,498.99 | \$ 1,711,411.17 | | | | | |
| Total Receipts | \$ 4,084,425.14 | \$ 781,087.40 | \$ 289,815.14 | \$ 108,509.31 | \$ 143,576.00 | \$ 600,000.00 | | | | | |

| | | | | | |
|-----------------------|------------------|------------------|---|------------------|-----------------|
| | | | Overton Public School Board Financial Report Official | | |
| Month | <i>January</i> | | | | |
| Year | <u>2021</u> | | | | |
| Account | 2018-2019 | 2019-2020 | 2020-2021 | \$ Change | % Change |
| MMA - Reserve | \$ 2,753,546.95 | \$ 2,746,460.48 | \$ 2,953,057.28 | \$ 206,596.80 | 7.52% |
| Depreciation Fund | \$ 592,500.90 | \$ 617,625.54 | \$ 613,196.27 | \$ (4,429.27) | -0.72% |
| Bond Fund | \$ - | \$ - | \$ - | \$ - | 0.00% |
| Special Building Fund | \$ 225,541.45 | \$ 231,085.88 | \$ 231,161.19 | \$ 75.31 | 0.03% |
| Food Nutritional Fund | \$ 67,172.04 | \$ 49,601.05 | \$ 71,870.19 | \$ 22,269.14 | 44.90% |
| Activities Fund | \$ 346,290.31 | \$ 349,411.59 | \$ 340,897.97 | \$ (8,513.62) | -2.44% |
| Totals | \$ 3,985,051.65 | \$ 3,994,184.54 | \$ 4,210,182.90 | \$ 215,998.36 | 5.41% |
| Total Reserve | \$ 3,346,047.85 | \$ 3,364,086.02 | \$ 3,566,253.55 | \$ 202,167.53 | 6.01% |

Overton Public School
Board Financial Report

Updated: 1/1/2021

| 2019-2020 | | Difference | 2020-2021 | |
|---------------------|-----------------|-------------------|---------------------|-----------------|
| Date | 1-Dec-19 | | Date | 1/1/2021 |
| Depreciation | \$ 617,626.54 | \$ (4,430.27) | Depreciation | \$ 613,196.27 |
| MMA/CD | \$ 2,746,460.48 | \$ 206,596.80 | MMA/CD | \$ 2,953,057.28 |
| Checking | \$ 221,496.31 | \$ (71,035.97) | Checking | \$ 150,460.34 |
| Total | \$ 3,585,583.33 | \$ 131,130.56 | Total | \$ 3,716,713.89 |
| | | | Current Date | 1/1/2021 |
| | | | MMA | \$ 2,660,600.96 |
| | | | OHS C.D. | \$ 292,456.32 |
| | | | Total | \$ 2,953,057.28 |
| | | | Current Date | 1/1/2021 |
| | | | Depreciation | \$ 44,067.98 |
| | | | Depreciation | \$ 151,097.00 |
| | | | Depreciation | \$ 270,193.68 |
| | | | Depreciation | \$ 147,837.61 |
| | | | Total | \$ 613,196.27 |

| Overton Public School | | | | | |
|-------------------------|------------------------|-------------------|-----------------------------|-----------------------|---------------|
| Financial Information | | | | | |
| Fund Securities | | | | | |
| | | | | | |
| <u>Accounts</u> | <u>Funds Available</u> | <u>Securities</u> | <u>Coverage</u> | <u>Date</u> | |
| Non-Interest Bearing | \$ 574,010.25 | N.A. | \$ (324,010.25) | 1-Jan-21 | |
| Interest Bearing | \$ 3,818,857.19 | \$ 4,748,102.22 | \$ 1,179,245.03 | | |
| Total Funds | \$ 4,392,867.44 | \$ 4,748,102.22 | \$ 855,234.78 | | |
| | | | | | |
| Total Funds Available | \$ 4,392,867.44 | | | | |
| Securities/Insurance | \$ 5,248,102.22 | | | | |
| Collateralization | \$ 855,234.78 | | | | |
| | | | | | |
| Interest Bearing | | | Non-Interest Bearing | | |
| | | | | | |
| <u>Account Name</u> | <u>Account Number</u> | | <u>Account Name</u> | <u>Account Number</u> | <u>Funds</u> |
| Depreciation Fund | 600443255 | \$ 44,084.30 | Bond Fund | 600443204 | \$ - |
| Clearing Account | 600029572 | \$ 14,825.07 | Booster Checking | 600024880 | \$ 6,580.70 |
| Reserve Fund | 600443700 | \$ 2,660,600.96 | Activity Fund | 600025836 | \$ 342,777.00 |
| Building Fund | 600731064 | \$ 123,391.14 | Lunch Fund | 600026360 | \$ 73,692.21 |
| Booster Club | 600006539 | \$ 2,540.47 | General Fund | 600029580 | \$ 150,460.34 |
| Depreciation Fund #5 | 126887 | \$ 151,097.00 | Site & Building | 600029602 | \$ 500.00 |
| Depreciation Fund #3 | 126888 | \$ 270,193.68 | | | |
| Depreciation Fund #4 | 126889 | \$ 147,837.61 | | | |
| Building Fund | 126886 | \$ 106,770.05 | | | |
| Booster Club | 600006498 | \$ 5,060.59 | | | |
| OHS C.D. | 600006873 | \$ 292,456.32 | | | |

Clearing
9/22/2020
Official
December

Expenditures

| <u>Vendor</u> | <u>CHECK #</u> | <u>Amount</u> | <u>Description</u> |
|-------------------------------|-----------------------|----------------------|---------------------------|
| Betty Isaacson | 6916 | \$ 209.30 | Mileage |
| Cambridge Public School | 6917 | \$ 84.35 | One Act Play Expenses |
| Flatwater Food and Automotive | 6918 | \$ 20.96 | Gas |
| US Bank | 6919 | \$ 646.64 | Supplies |
| Walmart Community/ SYNCB | 6920 | \$ 35.20 | FCS Supplies |
| Flatwater Food and Automotive | 6921 | \$ 291.76 | Gas/ Fuel |
| Flatwater Food and Automotive | 6922 | \$ 207.22 | Fuel/ Gas |
| | TOTAL | \$ 1,495.43 | |

Hot Lunch
9/22/2020
Official
December

Expenditures

| <u>Vendor</u> | <u>CHECK #</u> | <u>Amount</u> | <u>Description</u> |
|-------------------------|-----------------------|----------------------|------------------------------|
| US Bank | 4810 | \$ 25.26 | HL |
| School District #4 | 4811 | \$ 2,717.80 | EE Insurance |
| School District #4 | 4812 | \$ 7,342.13 | Payroll |
| US Foods | 4813 | \$ 4,935.53 | AC,Bk, FV, HL Catering, HL |
| Hiland Dairy | 4814 | \$ 1,774.52 | AC, Bk, HL |
| Cash-Wa Distributing | 4815 | \$ 2,446.11 | AC, BK, FV, HL Cater, HL, FS |
| Chesterman Company | 4816 | \$ 38.00 | Milk Machine |
| Plum Creek Market Place | 4817 | \$ 221.01 | HL |
| US Bank | 4818 | \$ 47.50 | HL |
| Little Caesars | 4819 | \$ 140.00 | HL,HLC |

TOTAL \$ 19,687.86

| | 9/1/2009A | B | C | D | E | F | G | H | I |
|-----|------------------------|--------------------|------------------------|--------------------|----------------------|-----------------|--------------------|--------------------|----------------|
| 699 | | | | | | | | | |
| 700 | Food Program 2020-2021 | | | | | | | | |
| 701 | <u>Date</u> | <u>Lunch Meals</u> | <u>Breakfast Meals</u> | <u>Summer Food</u> | <u>Disbursements</u> | <u>Receipts</u> | <u>Profit/Loss</u> | <u>Days Served</u> | <u>Balance</u> |
| 702 | Aug-20 | 2843 | 711 | 0 | \$ 15,139.44 | \$ 64,179.94 | \$ 49,040.50 | 14 | \$ 75,181.41 |
| 703 | Sept. | 4398 | 1687 | 0 | \$ 24,395.78 | \$ 12,054.74 | \$ (12,341.04) | 21 | \$ 62,840.37 |
| 704 | Oct. | 4437 | 1767 | 0 | \$ 21,475.34 | \$ 1,543.73 | \$ (19,931.61) | 20 | \$ 42,908.76 |
| 705 | Nov. | 3719 | 1499 | 0 | \$ 23,704.44 | \$ 52,687.44 | \$ 28,983.00 | 17 | \$ 71,891.76 |
| 706 | Dec. | 2649 | 1029 | 0 | \$ 19,687.86 | \$ 19,666.29 | \$ (21.57) | 12 | \$ 71,870.19 |
| 707 | Jan. | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 708 | Feb. | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 709 | March | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 710 | April | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 711 | May | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 712 | June | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 713 | July | 0 | 0 | 0 | \$ - | \$ - | \$ - | 0 | \$ - |
| 714 | Aug-20 | | | | \$ - | \$ - | \$ - | 0 | \$ - |
| 715 | Fiscal Year | | | | \$ 104,402.86 | \$ 150,132.14 | \$ 45,729.28 | | |
| 716 | School Year | | | | \$ 104,402.86 | \$ 150,132.14 | \$ 45,729.28 | | |
| 717 | Totals | 18046 | 6693 | 0 | | | | 84.00 | |
| 718 | All Meals | 24739 | | | | | | | |

| | | | 2020-2021 | | | Summer | | | Totals | COVID |
|-----------|-------------------|----------------------|-----------------------|-----------------------|--------------------------|---------------------------|-----------------------------|-------------------------|--------|-------|
| | <u>Free Lunch</u> | <u>Reduced Lunch</u> | <u>Full Pay Lunch</u> | <u>Free Breakfast</u> | <u>Reduced Breakfast</u> | <u>Full Pay Breakfast</u> | <u>Coivd Free Breakfast</u> | <u>Covid Free Lunch</u> | | |
| July | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| June | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| May | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| April | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| March | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| February | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| January | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| December | 2649 | 0 | 0 | 1029 | 0 | 0 | 0 | 0 | 3678 | |
| November | 3719 | 0 | 0 | 1499 | 0 | 0 | 0 | 0 | 5218 | |
| October | 4437 | 0 | 0 | 1767 | 0 | 0 | 0 | 0 | 6204 | |
| September | 4398 | 0 | 0 | 1687 | 0 | 0 | 0 | 0 | 6085 | |
| August | 1097 | 374 | 1372 | 363 | 108 | 240 | 0 | 0 | 3554 | |
| Totals | 16300 | 374 | 1372 | 6345 | 108 | 240 | 0 | 0 | 24739 | |

| Month | | | 2019-2020 | | | Summer | | | Totals | |
|-----------|-------------------|----------------------|-----------------------|-----------------------|--------------------------|---------------------------|-----------------------------|-------------------------|--------|--|
| | <u>Free Lunch</u> | <u>Reduced Lunch</u> | <u>Full Pay Lunch</u> | <u>Free Breakfast</u> | <u>Reduced Breakfast</u> | <u>Full Pay Breakfast</u> | <u>Coivd Free Breakfast</u> | <u>Covid Free Lunch</u> | | |
| July | 0 | 0 | 777 | 0 | 0 | 285 | 0 | 0 | 1062 | |
| June | 0 | 0 | 1351 | 0 | 0 | 869 | 0 | 0 | 2220 | |
| May | 1046 | 521 | 1235 | 536 | 250 | 374 | 0 | 0 | 3962 | |
| April | 1763 | 856 | 2077 | 887 | 371 | 639 | 0 | 0 | 6593 | |
| March | 1754 | 855 | 2050 | 823 | 309 | 616 | 0 | 0 | 6407 | |
| February | 1685 | 840 | 2016 | 882 | 336 | 675 | 0 | 0 | 6434 | |
| January | 1817 | 884 | 2182 | 764 | 320 | 610 | 0 | 0 | 6577 | |
| December | 1364 | 710 | 1777 | 630 | 304 | 553 | 0 | 0 | 5338 | |
| November | 1780 | 1007 | 2256 | 892 | 430 | 717 | 0 | 0 | 7082 | |
| October | 1765 | 1009 | 2277 | 923 | 425 | 725 | 0 | 0 | 7124 | |
| September | 1634 | 955 | 2090 | 887 | 428 | 687 | 0 | 0 | 6681 | |
| August | 1044 | 580 | 1360 | 417 | 190 | 290 | 0 | 0 | 3881 | |
| Totals | 7587 | 4261 | 9760 | 3749 | 1777 | 2972 | 0 | 0 | 30106 | |

-21.69%

ACTIVITY ACCOUNT 2020-2021

| <u>Date</u> | <u>Disbursements</u> | <u>Receipts</u> | <u>Profit/Loss</u> | <u>Ending Balance</u> |
|-------------|----------------------|-----------------|--------------------|-----------------------|
| Aug. 2020 | \$ 15,700.01 | \$ 66,536.71 | \$ 50,836.70 | \$ 345,780.29 |
| Sept. | \$ 22,546.74 | \$ 23,541.76 | \$ 995.02 | \$ 346,755.03 |
| Oct. | \$ 17,591.14 | \$ 18,469.21 | \$ 878.07 | \$ 347,633.10 |
| Nov. | \$ 16,512.44 | \$ 14,135.66 | \$ (2,376.78) | \$ 345,256.32 |
| Dec. | \$ 15,888.57 | \$ 11,530.22 | \$ (4,358.35) | \$ 340,897.97 |
| Jan. | \$ - | \$ - | \$ - | \$ - |
| Feb. | \$ - | \$ - | \$ - | \$ - |
| March | \$ - | \$ - | \$ - | \$ - |
| April | \$ - | \$ - | \$ - | \$ - |
| May | \$ - | \$ - | \$ - | \$ - |
| June | \$ - | \$ - | \$ - | \$ - |
| July | \$ - | \$ - | \$ - | \$ - |
| Aug-19 | \$ - | \$ - | \$ - | \$ - |
| Fiscal Year | \$ 72,538.89 | \$ 67,676.85 | \$ (4,862.04) | |
| School Year | \$ 88,238.90 | \$ 134,213.56 | \$ 45,974.66 | |

Overton Public School

Activity Account

9/22/2020

Official

December

| <u>Vendor</u> | <u>Check #</u> | <u>Amount</u> | <u>Description</u> | <u>Account</u> |
|---------------------------------|----------------|---------------|---------------------------|-----------------|
| TASC | 1000 | \$ 3,375.00 | 125 PJan | General |
| Chesterman Company | 15354 | \$ 32.40 | Pop Machine | Staff Lounge |
| Hi-Line Bulls | 16318 | \$ 90.00 | WR Meet Fee | Athletics |
| Dale Bean | 16319 | \$ 240.00 | JH WR Official | Athletics |
| Thomas Magritz | 16320 | \$ 240.00 | JH WR Official | Athletics |
| Eric Weisdodrfer | 16321 | \$ 240.00 | JH WR Official | Athletics |
| Colin Pfeiffer | 16322 | \$ 240.00 | JH WR Official | Athletics |
| Jason Pierzina | 16323 | \$ 140.00 | HS BB Official | Athletics |
| Shannon Poggendorf | 16324 | \$ 140.00 | BB Official | Athletics |
| Tyler Daly | 16325 | \$ 140.00 | BB Official | Athletics |
| Hayden Cahoy | 16326 | \$ 140.00 | BB Official | Athletics |
| Aaron Klingelhoef | 16327 | \$ 95.00 | Hydration Test | Athletics |
| Woodwind Brasswind | 16328 | \$ 47.43 | Reeds | Music |
| Post Prom 2023 | 16329 | \$ 111.00 | JH WR Expenses | Athletics |
| FBLA | 16330 | \$ 200.00 | Concessions | FCCLA |
| Concessions | 16331 | \$ 507.43 | Concessions | FCCLA |
| Walmart Community/Synco | 16332 | \$ 67.63 | Christmas Service Project | FCCLA |
| Amazon Capital Services | 16333 | \$ 64.87 | Athletic Supplies | Athletics |
| Calli McCoy | 16334 | \$ 190.00 | EHA Wellness Elevate | General |
| Hauff Sports | 16335 | \$ 280.00 | Shooting Shirts | GBB Club |
| Awards Unlimited | 16336 | \$ 188.90 | JH BB Awards | Athletics |
| Cambridge Public School | 16337 | \$ 100.00 | JH HS WR entry Fee | Athletics |
| Burwell Public Schools | 16338 | \$ 100.00 | WR Meet Fee | Athletics |
| Plum Creek Marketplace | 16339 | \$ 32.40 | Winter Party Supplies | FFA |
| Overton Methodist Church | 16340 | \$ 26.50 | Ref Expenses | Athletics |
| SportsEngine c/o trackwrestling | 16341 | \$ 100.00 | WR Software | Athletics |
| Eric Weisdorfer | 16342 | \$ 240.00 | JH WR Official | Athletics |
| Thomas Magritz | 16343 | \$ 240.00 | JH WR Official | Athletics |
| Ron Smith | 16344 | \$ 240.00 | JH WR Official | Athletics |
| Kalen Pfeiffer | 16345 | \$ 240.00 | JH WR Official | Athletics |
| Hayden Cahoy | 16346 | \$ 140.00 | BB Official | Athletics |
| Brent Samuelson | 16347 | \$ 140.00 | BB Official | Athletics |
| Keith Koupal | 16348 | \$ 140.00 | BB Official | Athletics |
| Marshall Evveritt | 16349 | \$ 140.00 | BB Official | Athletics |
| Daniel Chandler | 16350 | \$ 140.00 | BB Official | Athletics |
| US Bank | 16351 | \$ 20.83 | Staff Christmas Cards | Student Council |
| Chesterman Company | 16352 | \$ 122.90 | Pop Machine | Student Council |
| FCCLA | 16353 | \$ 150.00 | Virtual Leadership Exper. | FCCLA |
| Chesterman Company | 16355 | \$ 101.20 | Supplies | Concessions |

| | | | | | |
|-------------------------------|-------|----|----------|--------------------------|-------------------|
| Varsity Spirit Fashion | 16356 | \$ | 317.30 | Uniform | Cheer |
| Amy Barnes | 16357 | \$ | 10.00 | Christmas Party Cupcakes | FBLA |
| Tory Gilson | 16358 | \$ | 9.99 | December Meeting | FBLA |
| Custom Sports | 16359 | \$ | 817.00 | Shooting Shirts | BBB Club |
| Amazon Capital Services | 16360 | \$ | 107.63 | Athletic Supplies | Athletics |
| Overton Education Association | 16361 | \$ | 135.00 | FKC JH WR Hospitality | Athletics |
| Kristi Shafer | 16362 | \$ | 50.00 | TASC Refund | General |
| Blue Cross Blue Shield | 16363 | \$ | 436.44 | EE Insurance | General |
| FCCLA | 16364 | \$ | 20.00 | VB Hospitality Food | Athletics |
| Calli Weston | 16365 | \$ | 19.32 | STAR Project Materials | FCCLA |
| Overton Education Association | 16366 | \$ | 35.89 | Candy | FCCLA |
| Foster Lumber | 16367 | \$ | 41.78 | KS Project | Shop |
| Overton FFA | 16368 | \$ | 20.00 | GBB Hospitality Food | Athletics |
| Colton Albrecht | 16369 | \$ | 140.00 | BB Official | Athletics |
| Marty Albrecht | 16370 | \$ | 140.00 | BB Official | Athletics |
| Randy Bienhoff | 16371 | \$ | 140.00 | BB Official | Athletics |
| Gene Samuelson | 16372 | \$ | 140.00 | BB Official | Athletics |
| Hayden Cahoy | 16373 | \$ | 140.00 | BB Official | Athletics |
| Amazon Capital Services | 16374 | \$ | 23.97 | Supplies | Circle of Friends |
| Pleasanton Public School | 16375 | \$ | 120.00 | WR Entry Fee | Athletics |
| US Bank | 16376 | \$ | 249.99 | Supplies | VB Club |
| US Bank | 16377 | \$ | 2,921.04 | Supplies | Athletics |
| H2O Photography | 16378 | \$ | 65.00 | VB Pictures | Athletics |
| Deb Jehorek | 16379 | \$ | 190.00 | EHA Wellness Elevate | General |
| Cydney Weiss | 16380 | \$ | 190.00 | EHA Wellness Elevate | General |
| Rob Simpson | 16381 | \$ | 150.00 | EHA Wellness Elevate | General |
| Woodwind Brasswind | 16382 | \$ | 36.79 | Supplies | Music |
| Amazon Capital Services | 16393 | \$ | 37.94 | Supplies | Athletics |

\$ 15,888.57

Overton Public School
State of the Schools Report

Mission Statement

The mission of the Overton Public School is to provide opportunities for everyone to be engaged, empowered and enlightened.

School Improvement Goals

All students will improve reading skills in the area of main idea and supporting details as measured with a variety of assessments.

All students will improve math number sense as measured with a variety of assessments.

Goals and Objectives

Activity Goals/Objectives:

- a. Continue to purchase of equipment and uniforms on a cycle and as needed
- b. Continue Softball coop with Lexington
- c. Maintain current extra-curricular offerings
- d. Continue coaches Evaluation Tool
- e. Other Goals or Objectives

Curriculum/Staffing Goals/Objectives:

- a. Continue to use the MAP, PLAN, ACT, scores, STAR Reading, AIMS, SPED assessments, NSCAS, and classroom assessments to measure student growth.
- b. Support current curricular and staffing requirements to provide high quality education
 1. Continue with seven-year curriculum cycle – meet state standards (Science)
 2. Continue to offer the John Baylor Test Prep Program
 3. Maintain the current six days of professional in-service for staff (177-183)
 4. Continue to offer dual credit college courses
 5. Continue to encourage the integration of technology into the curriculum (T.E.C.)

6. Continue the iPad 1:1 Initiative
7. Continue classroom iPad cart replacement
8. Continue to support professional development for certificated staff
9. Continue to implement career exploration opportunities
10. Career Readiness
11. Continue to investigate the possibilities of distance learning opportunities for students
12. Expand dual credit college offerings
13. Add agriculture classes to curriculum
14. Continue training staff in APL
15. In-servicing staff regarding poverty and mobile students
16. Increase time for data analysis
17. Continue to train the entire staff trained in CPR/First Aid/AED
18. Continue to share staff member with SEM
19. Continue to provide Summer School
20. Continue to utilize current teacher evaluation tool
21. Other Goals or Objectives

c. Pre-School:

1. Continue to offer full day four-year-old program w/Para(s)
2. Continue to offer full day three-year-old program w/Para(s)
3. Continue grant funding and expansion opportunities when available
4. Other Goals or Objectives

d. Agriculture:

1. Continue current VoAg program
2. Increase VoAg FTE (2021-2022)
3. Continue to support FFA Chapter
4. Continue to utilize current green house
5. Add a second greenhouse
6. Other Goals or Objectives

e. HAL:

1. Upgrade our High Ability Learner (HAL) program
2. Training for our HAL director - Mr. McCoy
3. Implement HAL strategies into the curriculum

4. Utilize Grant Funding when available
5. Other Goals or Objectives

f. Classified assignments:

1. Continue to have Paras in prek and elementary classrooms
2. Provide professional development training for paras
3. Continue to utilize local custodians/maintenance and grounds personnel if possible and when feasible
4. Continue to utilize the ALICAP Safe Schools program to provide safety training
5. Other goals and Objectives

g. ELL Program:

1. Continue to employ a Spanish endorsed to teacher to work with our ELL students
2. Implement Spanish into elementary classrooms
3. Other goals and Objectives

Building and Grounds (Facilities) Goals/Objectives:

- a. Continue to remodel 1924 structure as needed - at some point in time, plans will need to be developed on what to do when the 1924 building is at the end of its life expectancy
- b. Playground concrete repair and water drainage project is complete
- c. HVAC units and well field life expectancy
- d. Continue to paint, carpet and remodel as needed
- e. Complete Electronic Door Installation as needed
- f. Track repair and resurfacing
- g. Build a second larger greenhouse
- h. Interlocal Grounds - Continue with \$3000 (as needed) annual contribution to help with maintenance of interlocal grounds and facilities. Explore network and e-doors options
- i. Replace coolers and other equipment in kitchen
- j. Art Room Floor Replacement
- k. Copier replacement schedule (2 years)
- l. Continue to upgrade security cameras
- m. Update project list
- n. Other Goals or Objectives

Finance Goals/Objectives:

- a. Reserve Summary - target cash reserve amount - \$2,600,000
- b. Review financial budget summary
- c. Maintain current budget of expenditures as allowed by law

- d. Grant Funds - SPED/IDEA, Title 1, Title 11A, ESSA, Early Childhood, Erate (category 1 & 2)
 SPED/IDEA - maximum of \$71,000.00
 Title 1 - \$43,000.00
 Title 11A - \$7,100.00
 Preschool - \$0.00 - Students are now part of the TEEOSA formula
 Fruit & Vegetable - \$0.00 this year - apply in 2021-2022
 Erate - Category 2 Federal Government is working on establishing the next five-year cycle
 REAP - minimum of \$33,000.00 per year
- e. Continue with Poverty Grant Allowance - increases needs side of TEEOSA
- f. Explore the LEP Grant Opportunities - increases needs side of TEEOSA
- g. Apply for expansion grants
- h. Other Goals or Objectives

School Improvement (CIP) and Student Performance Goals/Objectives:

- a. CIP process (NDE Model)
- b. CIP Goals – Mathematics and Reading
- c. Data Analysis opportunities for staff - Utilize the ESU 10 professional development staff
- d. Maintain current CIP structure with steering committee overseeing the process
- e. Other Goals or Objectives

Climate/Safety Goals/Objectives

- a. Continue to implement Standard Response Protocol
- b. Safety - Policies, annual report
- c. Bullying - Policies, annual report
- d. Digital Citizenship - KSB Law Firm
- e. Create Work Place Safety Committee
- f. Create Threat Assessment Team
- g. Continue to use and implement the Standard Response Protocol - includes updating physical aspects of the facilities -- training for students and staff
- h. Utilize ALICAP's Safe School resources
- i. Other Goals or Objectives

Transportation Goals/Objectives:

- a. Continue with the current bus purchase cycle (5 years)
- b. Vehicle Purchases - Vans, car and traverse - Purchase a new van in 2021
- c. Continue to apply for bus rebate program with NDEQ - purchase a 2022 propane bus

- d. Continue to bus option students as long as TEEOSA formula stays the same
- e. Other Goals or Objectives

Governance Goals/Objectives:

- a. Continue to encourage enrollment option students through school administration and board policies (TEEOSA favors opt. students)
- b. Three-year board policies review cycle
- c. Maintain exiting committee structure
- d. Training opportunities for board members
- e. Continued updating handbooks to agree with board policies
- f. Continue contract with KSB Law Firm to update board policies
- g. Continue to produce the annual State of the School Report
- h. Other Goals or Objectives

Technology Goals/Objectives:

- a. Establish a five-year technology plan
- b. Continue to update Wireless Network -- erate Cat-2 Grant Funding
- c. Continue to update network infrastructure and servers, with ESU 10 personnel providing recommendations
- d. Survey staff to determine needs and repairs
- e. Provide our LAN MAN with staff development
- f. Continue to purchase both apple and pc computers/devices - staff and students
- g. Encourage the integration of technology into the curriculum (T.E.C.)
- h. Continue iPads 1:1 initiative
- i. Provide training opportunities for staff - ESU 10 and other professional conferences
- j. Other Goals or Objectives

Student Performance Goals/Objectives:

- a. Set scoring goals for student/class performance in assessments that include but not limited to: ACT, NSCAS, MAPS
- b. Other Goals or Objectives

2021 SCHEDULE OF EVENTS*

NEW BOARD MEMBER WORKSHOPS

MODULE 3: AT THE BOARD TABLE

JANUARY 4-5-6-7

MODULE 4: BOARD LEADERSHIP

FEBRUARY 1-2-3-4

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA

JANUARY 31 TO FEBRUARY 6

LEGISLATIVE ISSUES CONFERENCE

FEBRUARY 1 | VIRTUAL

NAEP STATE CONVENTION

MARCH 30-31 | GRAND ISLAND

NASB ANNUAL MEMBER GOLF OUTING

JUNE 2 | KEARNEY

NASB SUMMER CONFERENCE

JUNE 2-3 | KEARNEY

ALICAP WORKSHOP

JUNE 15 | LINCOLN

JUNE 16 | KEARNEY

JUNE 17 | GERING

AREA MEMBERSHIP MEETINGS

AUGUST TO SEPTEMBER

LABOR RELATIONS CONFERENCE

OCTOBER 13-14 | KEARNEY

STATE EDUCATION CONFERENCE

NOVEMBER 17-19 | CHI HEALTH CENTER, OMAHA

NOTICE OF MEETING
VILLAGE OF OVERTON
and
OVERTON BOARD OF EDUCATION

OVERTON, NE

Notice is hereby given that the Overton Village Board and the Overton Public School Board of Education will meet at 6:00 p.m., January 11, 2021 at the Overton Public School Commons Area. The meeting shall be open to the public and an agenda for such meeting, kept continuously current, is available for inspection at the office of the Overton Village Clerk or the office of the Superintendent of Schools.

*Interlocal Agency
Annual Meeting*

Members

Board of Education

Heather Brennan
Gordon Lassen
*Doug Luther
*Joel Meier
Keith Rudeen
Jared Walahoski

Overton Village Board

*Ron Davey
Stan Jeffries
Howard Roth
*Jeremy Shubert
Kevin Zulkoski

*Denotes Interlocal committee members

Date: January 11, 2021
Time: 6:00 p.m.
Location: Overton Public School Commons
Dinner: Dinner Will be Served

Agenda Items:

1. Call meeting to order
2. Approve Agenda
3. Review and Approve Minutes of Last Annual Meeting
4. Review and Approve Financial Report
5. Interlocal Committee Report
6. Family Center
 - a. Network Improvement
 - b. Cleaning Rate Increase (TSM)
 - c. Thermostat and Bathroom Temperature Control
7. Property
 - a.
 - b. Other
8. Adjourn

Hot Lunch Financial Report

Balance :
12/1/2020 \$ 71,891.76

Reiepts:

| | | | |
|-------------------------------|----------|----|-----------|
| Student Payments/ALA Carte | | \$ | 242.50 |
| Adult | | \$ | 343.01 |
| Summer Food Program | | \$ | - |
| Parents | | \$ | - |
| Fed. Reimbursement | November | \$ | 19,003.28 |
| State Reimbursement | November | \$ | - |
| Loans to Program | | \$ | - |
| Other income/ Juice / HL/Conc | | \$ | 77.50 |
| Transfer from General | | \$ | - |

Total receipts \$ 19,666.29

Balance & Receipts \$ 91,558.05

Disbursements

| | | | |
|-----------------------------------|----------|----|----------|
| Food | | \$ | 9,087.78 |
| Salaries | December | \$ | 7,342.13 |
| Insurance | December | \$ | 2,717.80 |
| Other Expenses | | \$ | 75.50 |
| Pre K, Ala Carte, Juice, Catering | | \$ | 464.65 |
| Loan Repayment | | | |

Total Disbursements: \$ 19,687.86

Balance
12/1/2020 \$ 71,870.19

Clearing Account Financial Report

Balance:
12/1/2020 \$ 14,352.13

Reciepts:

| | | | |
|-----------------------|----------|----|----------|
| District #4 Transfers | November | \$ | 1,555.31 |
| Interest | December | \$ | 0.64 |

Total Receipts \$ 1,555.95

Balance & Receipts \$ 15,908.08

Disbursements \$ 1,495.43

Total Disbursements

Balance:
12/1/2020 \$ 14,412.65

| ACTIVITY FINANCIAL REPORT | | | | |
|----------------------------------|---------------|--------------|--------------|---------------|
| Budgeted Expenditures | \$ 360,000.00 | | | |
| Bal December 1, 2020 | \$ 345,256.32 | | | |
| Receipts: | | \$ 11,530.22 | | |
| Disbursements: | | | \$ 15,888.57 | |
| | | | | \$ 340,897.97 |
| Coca Cola Scholarship | \$ 364.34 | \$ - | \$ - | \$ 364.34 |
| General/125 Plan | \$ 62,773.48 | \$ 6,320.12 | \$ 4,581.44 | \$ 64,512.16 |
| Athletic | \$ 122,398.27 | \$ 1,323.15 | \$ 8,182.88 | \$ 115,538.54 |
| Cheerleaders | \$ 3,167.39 | \$ 75.95 | \$ 317.30 | \$ 2,926.04 |
| Dance | \$ - | \$ - | \$ - | \$ - |
| 2019-2020 Seniors | \$ 2,117.55 | \$ - | \$ - | \$ 2,117.55 |
| 2019-2020 Juniors | \$ 4,955.36 | \$ - | \$ - | \$ 4,955.36 |
| 2019-2020 Sophomores | \$ 4,505.02 | \$ - | \$ - | \$ 4,505.02 |
| 2019-2020 Freshmen | \$ 5,274.82 | \$ - | \$ - | \$ 5,274.82 |
| Shop | \$ 2,127.78 | \$ 83.54 | \$ 41.78 | \$ 2,169.54 |
| Yearbook | \$ 840.50 | \$ 170.00 | \$ - | \$ 1,010.50 |
| Concessions | \$ (961.75) | \$ 1,062.68 | \$ 101.20 | \$ (0.27) |
| Student Council | \$ 616.08 | \$ - | \$ 143.73 | \$ 472.35 |
| Music | \$ (83.40) | \$ 81.38 | \$ 84.22 | \$ (86.24) |
| FCCLA | \$ 4,963.77 | \$ 568.50 | \$ 980.27 | \$ 4,552.00 |
| Misc/Act. Deposits | \$ 7,730.00 | \$ - | \$ - | \$ 7,730.00 |
| Honor Society | \$ 33.29 | \$ - | \$ - | \$ 33.29 |
| Staff Lounge | \$ 4,951.35 | \$ 51.90 | \$ 32.40 | \$ 4,970.85 |
| School Play | \$ 1,118.95 | \$ - | \$ - | \$ 1,118.95 |
| Site | \$ 2,403.33 | \$ - | \$ - | \$ 2,403.33 |
| Grant | \$ 445.58 | \$ - | \$ - | \$ 445.58 |
| 2019-2020 8th Grade | \$ 6,738.40 | \$ - | \$ - | \$ 6,738.40 |
| 2019-2020 7th Grade | \$ 3,714.79 | \$ - | \$ - | \$ 3,714.79 |
| 2019-2020 6th Grade | \$ - | \$ - | \$ - | \$ - |
| School Store | \$ 444.88 | \$ - | \$ - | \$ 444.88 |
| BBB Club | \$ 1,737.70 | \$ 227.00 | \$ 817.00 | \$ 1,147.70 |
| FB Club | \$ 1,721.74 | \$ - | \$ - | \$ 1,721.74 |
| GBB Club | \$ 3,067.96 | \$ - | \$ 280.00 | \$ 2,787.96 |
| VB CLUB | \$ 3,912.60 | \$ 45.00 | \$ 249.99 | \$ 3,707.61 |
| WR Club | \$ 655.53 | \$ - | \$ - | \$ 655.53 |
| TR Club | \$ 610.58 | \$ - | \$ - | \$ 610.58 |
| FCA | \$ 1,656.09 | \$ - | \$ - | \$ 1,656.09 |
| Pee Wee Football Club | \$ 305.52 | \$ - | \$ - | \$ 305.52 |
| Pee Wee Wrestling | \$ 3,747.73 | \$ - | \$ - | \$ 3,747.73 |
| FBLA | \$ 1,361.65 | \$ 100.00 | \$ 19.99 | \$ 1,441.66 |
| Activity Special Account | \$ 62,707.52 | \$ - | \$ - | \$ 62,707.52 |
| iPads | \$ 11,515.08 | \$ 15.00 | \$ - | \$ 11,530.08 |
| FFA | \$ 4,173.49 | \$ 771.00 | \$ 32.40 | \$ 4,912.09 |
| Cross Country | \$ 795.96 | \$ - | \$ - | \$ 795.96 |
| Circle of Friends Elementary | \$ 454.52 | \$ - | \$ - | \$ 454.52 |
| Circle of Friends Secondary | \$ 553.42 | \$ 635.00 | \$ 23.97 | \$ 1,164.45 |
| Green House | \$ 5,639.45 | \$ - | \$ - | \$ 5,639.45 |
| | \$ 345,256.32 | \$ 11,530.22 | \$ 15,888.57 | |
| | | | | \$ 340,897.97 |